

Annual EEO Public File Report Form
WXLV & WMYV
Annual EEO Public File Report

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WXLV & WMYV, Winston-Salem, NC and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning 8/1/09 to and including 7/31/10 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c) (2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Sample Annual EEO Public File Report Form

Covering the Period from 8/1/09 to 7/31/10

Stations Comprising Station Employment Unit: WXLV & WMYV

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Commercial Videographer	TV Jobs.com	5
2	Local Sales Assistant	Station Website	10
3	Account Executive	UNC Chapel Hill	7
4	Local Sales Assistant/Research	Sinclair Website	1
5	Promotions Manager	Sinclair Website	9

Total Number of Persons Interviewed During Applicable Period: 32

Appendix 2 to

Sample Annual EEO Public File Report Form

Covering the Period from 8/1/09 to 7/31/10

Stations Comprising Station Employment Unit: WXLV & WMYV

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	Asian American Journalists Assoc. Francis Achonhoa 1182 Market St. Suite 320 San Francisco, CA 94102 (415)346-2051 www.aaja.org	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
2	Averett University Ms. Katlin Hecox Director of Career Services 420 W. Main Street Danville, VA 24541	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
3	Barber-Scotia College Ms. Carolyn Bost 145 Cabarrus Ave., West Concord, NC 28025 (704)789-2900	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
4	Bennett College Career Services Ms. Yolanda Johnson 900 E. Washington St. Greensboro, NC 27401 (336)273-4431	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
5	Bishop State Community College Juliette F. Womack/Career Services 351 N. Broad Street Mobile, AL 36603-5898 (251)662-5371 www.bishop.edu jwomack@bishop.edu	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
6	Brookstone College Ms. Bridget Handley 7815 National Service Rd. Greensboro, NC 27409 (336)668-2627	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
7	Careerbuilder.com Brian Maggio 8401 Greensboro Dr, Ste 250 McLean, VA 22102	0 3 0 0 1	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA

8	Carolina School of Broadcasting Ms. Alyson Young 3435 Performance Rd. F Charlotte, NC 28217 (704)395-9272	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
9	East Carolina University Lee Brown/Career Services College of Business 3016 Bate Building Greenville, NC 27858 Brownjo@ecu.edu Started using 4/19/2010	0	Promotions Manager-WXLV/WMYA
10	Elizabeth City State University Ms. Sandra Gibson/Career Services 1704 Weeksville Rd. Campus Box #804 Elizabeth City, NC 27909 (252)335-3400	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
11	Elon University Ms. Debbie Wall 2700 Campus Box Elon College, NC 27244-2010 (336)278-3566	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
12	Employment Security Commission/NC ATTN: Job Bank 630 W. 6 th St. Winston-Salem, NC 27101 (336)761-1700	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
13	Fayetteville State University Ms. Daisy Osborn/Career Services 1200 Murchison Rd. Fayetteville, NC 28301 (910)672-1111	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
14	Forsyth Technical Comm. College Ms. Darlene Jarrett/Career Services 2100 Silas Creek Parkway Winston-Salem, NC 27103 (336)734-7343	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
15	Greensboro College Career Services Kellie McLeod 815 W. Market St. Greensboro, NC 27401 (336)272-7102	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
16	Guilford College Ms. Emily Fitch/Career Services 5800 W. Friendly Ave. Greensboro, NC 27410 (336)316-2187 Fax #: (336)316-2464	0 ↓ 0	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
17	Guilford Technical Comm. College Ms. Arimental Moseley Job Placement Center P.O. Box 309 Jamestown, NC 27282 (336)334-4822	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
18	Hispanic Link News Service Hector Erickson-Mendoza 1420 N St. NW Washington, DC 20005 (202)234-0280	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA

	www.hispaniclink.org		
19	Internal Job Posting Station Belinda Reid 3500 Myer Lee Dr. Winston-Salem, NC 27101 (336)722-4545	1 0 0 0 3	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
20	Johnson C. Smith University Mr. Theadore Stowe tstowe@jcsu.edu 100 Beatties Ford Rd. Charlotte, NC 28216 (704)378-1000	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
21	Livingstone College Vicki Gray/Career Services 701 W. Monroe St. Salisbury, NC 28144 704-216-6222	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
22	LuWin Sanchez Career Services Advisor The Art Institute of Fort Lauderdale 1799 SE 17th Street Fort Lauderdale, FL 33316 800-275-7603 ext. 2615 (Source added on 3/31/09)	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
23	NAACP Lashunda Booker OR Steve Hairston 4130 Oak Ridge Dr. Winston-Salem, NC 27105 (336)767-3470 Fax #: (336)767-3440	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
24	Native American Journalists Assoc. Christina Wells 555 Dakota St. Al Neuharth Media Center Vermillion, SD 57069 (605)677-5282 www.naja.com	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
25	Native American Public Telecommunications Rosebud Sioux 1800 No. 33 rd St. Lincoln, NE 68583 (402)472-3522 www.nativetelecom.org	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
26	Nat'l Assoc. of Black Journalists Lisa Goodnight 8701-A Adelphi Rd. Adelphi, MD 20783 (301)445-7100 www.nabj.org	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
27	National Assoc. of Hispanic Journalists Kevin Olivas 1000 National Press Building 529 14 th St. NW Washington, DC 20045 (202)662-7145 www.nahj.org	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
28	National Black MBA Assoc. Jetaun Mallett 180 N. Michigan Ave., Suite 1515	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV

	Chicago, IL 60601 (312)236-2622 www.nbmbaa.org		Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
29	National Hispanic Media Coalition Alex Nogales 2514 S. Grand Ave. Los Angeles, CA 90007 (213)746-6988 www.nhmc.org	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
30	NC A&T State University Ms. Cynthia Downing NC A&T State University Office of Career Services Murphy Hall Room 101 Greensboro, NC 27411 (336)334-7755	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
31	North Carolina Central University Brenda Sexton 1801 Fayetteville St. Durham, NC 27707 (919)560-6100	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
32	North Carolina Broadcast.com gsummerville@ncbroadcast.com	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
33	NC School of the Arts Mr. Bob Roberts/Human Resources 1533 S. Main St. Winston-Salem, NC 27127 (336)770-1451	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
34	Referral	2 1 1	Local Sales Asst./Research-WXLV/WMYA Account Executive-WXLV/WMYA Promotions Manager-WXLV/WMYA
35	Salem College Ms. Katie Bawden/Career Services bawden@salem.edu P.O. Box 10548 Winston-Salem, NC 27108 (336)721-2625	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
36	Shaw University Ms. Thai Marc-Charles/Career Services 118 E. South St. Raleigh, NC 27601 (919)546-8200	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
37	Sinclair Website 10706 Beaver Dam Rd. Cockeysville, MD 21030 Ms. Sharon Pickeral (410)568-1517 www.sbgj.net	0 3 1 1 2	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
38	Spots 'N Dots Patrick Kelley 167 Oakdale Rd. Johnson City, NY 13790 (888)884-2630 spotsndots@stny.rr.com	0 ↓	Source not utilized during this filing period.
39	St. Augustine's College Sandra Clemons White/Career Services 1315 Oakwood Avenue	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV

	Raleigh, NC 27610 (919)516-4242		Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
40	Station Website www.abc45.com www.upn48.com Belinda Reid 3500 Myer Lee Dr. Winston-Salem, NC 27101 (336)722-4545	1 1 1 0 1	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
41	The Chronicle Amanda Miller 617 N. Liberty St. Winston-Salem, NC 27101 (336)722-8628 Fax #: (336)723-9173 admin@wschronicle.com	0	Commercial Videographer-WXLV/WMYA
42	TVjobs.com Mark Holloway P.O. Box 4116 Oceanside, CA 92052 (877)988-9808 www.tvjobs.com	3 0 0 0 1	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
43	UNC-Chapel Hill Ms. Julie Pendergraph/Career Services The Wendy P. & Dean E. Painter, Jr. Career Center CB #5140, Hanes Hall Chapel Hill, NC 27599-5140	0 0 2 0 0	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
44	UNC-Greensboro Gretchen Pugh/Career Services 1000 Spring Garden St. Greensboro, NC 27412 uncg.edu/csc (336)334-5454	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
45	Wake Forest University Dana Hutchens 1834 Wake Forest Rd. Winston-Salem, NC 27106 (336)758-5246 Fax #: (336)758-1971 hutchens@wfu.edu	0 0 2 0 0	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
47	Winston-Salem State University Carmen Berrier berriect@wssu.edu 601 Martin Luther King Jr. Dr. Winston-Salem, NC 27110 (336)750-2000	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
48	Winston-Salem Urban League Mr. Steve Jones 201 W. 5 th St. Winston-Salem, NC 27101 (336)725-5614	0 ↓	Commercial Videographer-WXLV/WMYV Local Sales Assistant-WXLV/WMYV Account Executive-WXLV/WMYV Local Sales Asst./Research-WXLV/WMYV Promotions Manager-WXLV/WMYA
49	www.indeed.com	1	Local Sales Asst/Research-WXLV/WMYA

Appendix 3 to

Sample Annual EEO Public File Report Form

Covering the Period from 8/1/09to 7/31/10

Stations Comprising Station Employment Unit WXLV & WMYV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WXLV & WMY

I. Job Fairs

1. Activity: Job/Career Fair

Date of Station Participation: September 24, 2009

Participating Employees: Belinda Reid, Accounting Manager/Human Resources, Ron Inman, General Manager

Host/Sponsor of Activity: Winston Salem State University

Brief Description of Activity and Station Participation: This Job Fair was held for students to allow them the opportunity to meet with area companies to discuss available full-time and part-time positions. Resumes were collected and we spoke with students about career opportunities and internships, not only at our local stations, but within Sinclair Broadcast Group. . We had no open positions but directed them to the Sinclair Website for all open positions within our company.

2. Activity: Job/Career Fair

Date of Station Participation: February 18, 2010

Participating Employees: Belinda Reid, Accounting Manager/Human Resources

Host/Sponsor of Activity: North Carolina A&T State University

Brief Description of Activity and Station Participated: This Job Fair was held for students to allow them the opportunity to meet with area companies to discuss available full-time and part-time positions. Resumes were collected and we spoke with students about career opportunities and internships, not only at our local stations, but within Sinclair Broadcast Group. . We had no open positions but directed them to the Sinclair Website for all open positions within our company.

II. Educational Events

1. Activity: Educational Event

Date of Station Participation: November 16, 2009

Participating Employees: Fran McRae, General Sales Manager

Host/Sponsor of Activity: WXLV/WMYA-TV

Brief Description of Activity and Station Participated: Fran McRae, General Sales Manager, conducted a station tour with Tiger Cub Scouts from Pack 16. The troop was earning their communication badge and chose to visit our station for a tour and discussed their career futures and possible opportunities within Sinclair Broadcast Group and WXLV/WMYV in communications.

III. Career Fair Co-Sponsorship

1. Activity: Career Fair Co-Sponsorship

Date of Station Participation: September 18, 2009

Participating Employees: Ron Inman, General Manager, Belinda Reid, Accounting Manager-Human Resources

Host/Sponsor of Activity: Winston-Salem Urban League and WXLV/WMYV

Brief Description of Activity and Station Participated: As co-sponsor of the Urban League areer Fair, the Station Employment Unit provided an on-air promotional schedule to encourage public

attendance at this event. The Career Fair was open to the public to allow them to meet with area companies. Approximately 500 job seekers attended. We spoke to job seekers about career opportunities in the broadcast industry, specifically with the Station Employment Unit and Sinclair Broadcast Group. We had no open positions, but directed them to the Sinclair Website for all open positions within our company.

INTERNSHIP PROGRAM

The stations also have an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

Develop links with technical schools, universities and colleges to promote WXLV/WMYV as prospective employers.

- Create a symbiotic relationship between interns and WXLV/WMYV employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

During this term period of 08/01/09 to 07/31/10, WXLV/WMYV had **15** interns; (6) interns came from North Carolina AT&T State University, (4) from Wake Forest University (2) from University of North Carolina at Greensboro., (1) from Salem College, (1) from Wake Forest University and (1) from Winston Salem State University Applicants can contact the station to get information on how to apply for an internship.

TRAINING

SBG Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior, including workplace harassment, to its management.

Activity: Training Session "Achieving Your Personal Best"

Date of Station Participation: August 13, 2009

Participating Employees: Ron Inman, General Manager; Jeanette Pruitt, Programming, Fran McRae, General Sales Manager; Jay Paul, Production Manager; Belinda Reid, Accounting/HR Manager,

Diane Normandin, Credit Mgr, Eric Gabriel, Promotions Manager, Jim Hartline, Chief Engineer, Dana Baker, Traffic Mgr, John McDuffie, Traffic Mgr. and Jonas Lawrence, Local SIs Mgr.

Brief Description of Activity and Station Participation: Station managers participated in the Sinclair sponsored training on "Achieving Your Personal Best". Topics included, Two Kinds of Stree, A Peak Experience, Defying Gravity and What 2009 calls for.

Activity: Sexual Harassment Training

Date of Station Participation: Ongoing

Participating Employees: All

Brief Description of Activity and Station Participation: All employees participated in web based training on Recognizing and Preventing Sexual Harassment.

Activity: Code of Ethics

Date of Station Participation: Ongoing

Participating Employees: All

Brief Description of Activity and Station Participation: All Department Heads and supervisors participating in a web-based training that covers Illegal Employment Discrimination.

SBG, Inc and its station WXLV/WMYA is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS Related Complex (ARC), veteran status or any other category protected by law.